
Kimber Resources Inc.

Corporate Policy

**SUBJECT: OCCUPATIONAL HEALTH
& SAFETY POLICY**

DATE: October 31, 2005

The policy of Kimber Resources is to provide safe and healthy working conditions, to develop, maintain and promote safe and productive work practices in all aspects of its business and to comply with all occupational health and safety laws and regulations governing its activities. Kimber considers the safety and health of its employees to be of utmost importance and believes that management and each and every employee have a shared responsibility in the application of this policy.

To implement this policy wherever it does business, Kimber Resources will:

- A Include safety and occupational health consideration as an integral part of its exploration, design, planning, purchasing, construction, production and maintenance activities.
- B Require that safe work practices and procedures be established for each activity where potential risks occur.
- C Provide each employee with appropriate information, training and protective equipment so that assigned work can be carried out in a safe and productive manner.
- D Require that each employee follow established work practices and procedures, comply with all government laws and regulations and not expose themselves, other employees or the assets of the Company to undue risk.
- E Take all reasonable and practicable measures to ensure that potentially hazardous agents and conditions in the workplace which could result in personal injury, illness, property damage or fire and security loss, are identified and managed in a safe manner.



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- F Provide the means by which all employees can be effectively involved in the implementation of this policy, and encourage them to actively participate in this activity.
- G Appoint safety personnel at each operation as required to provide for the full implementation of this policy and provide the resources required for the conduct of their duties.
- H Investigate all serious accidents and near-miss incidents and implement corrective action.
- I Develop procedures and trained individuals or teams capable of dealing with emergency situations and provide first aid and medical services as required by local conditions.
- J Require that contractors comply with applicable aspects of this policy and with all laws and regulations related to their activities.